

North Somerset Council

Initial Equality Impact Assessment



Please add content where << XXX>> is indicated.
Please make Yes or No bold as appropriate.

1. The Proposal

Directorate: Place
Service area: Property Assets and Projects
Lead Officer: Jonothan Hughes
Links to a budget reduction proposal: No
Date of assessment: 16th August 2022

Description of the proposal:

What is changing?

Kewstoke School:

New roof on original school building

An extension to the front facing aspect of the school to form a staff area

The provision of new welfare facilities for both staff and pupils

Summary of changes:

Please describe how the policy or service will change as a result of the proposal.

The school will be fit for purpose and provide a safer working environment for building users and visitors.

2. Customer equality impact summary

Will the proposal have a disproportionate impact on any of these groups?

Insert X into one box per row, for impact level and type.

H = High, M = Medium, L = Low, N = None

+ = Positive, = = Neutral, - = Negative

Impact Level

Impact type

	H	M	L	N	+	=	-
Disabled people			X			X	
People from different ethnic groups			X			X	
Men or women (including those who are pregnant or on maternity leave)			X		X		
Lesbian, gay or bisexual people			X			X	
People on a low income			X			X	
People in particular age groups			X			X	
People in particular faith groups			X			X	
People who are married or in a civil partnership			X			X	
Transgender people			X			X	
Other specific impacts, for example: carers, parents, impact on health and wellbeing, Armed Forces Community etc. Please specify:			X			X	

3. Explanation of customer impact

Please describe the reasons for the impact level in the table above.

The provision of new welfare facilities for both staff and pupils is being improved.

